



AMERICAN FEDERATION OF TEACHERS MASSACHUSETTS

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March 23, 2010

Ms. Karen L. Zorn
President
Longy School of Music
One Follen Street
Cambridge, MA 02138-3599

Dear President Zorn:

The American Federation of Teachers Massachusetts (AFT MA) is committed to Longy, its faculty, its students, and its mission. We are proud of Longy's illustrious history and the students' achievements to which the current faculty has greatly contributed. AFT MA is honored to represent these very fine professionals.

However, what is now happening at Longy is scandalous. It is my understanding that you have terminated faculty members whose service to the students is very lengthy, have taken course assignments away from faculty members who developed the courses, and have removed students from faculty members who recruited them to Longy.

Your unilateral decision to terminate or reassign them in such a callous manner is horrifying.

In a professional community collaboration is essential. AFT MA has repeatedly requested negotiations about all terms and conditions of employment, including assignments and terminations. Instead, your response has resulted in only one negotiating session. Your unilateral actions gravely harm the students and the staff.

Having met many of your faculty, I know their commitment to Longy and to a collaborative relationship with you that will enhance Longy's stellar reputation.

We hope that you will reconsider your actions. We want to work with you.

However, if the present course continues, we shall vigorously undertake all actions to reverse it. Our commitment to the faculty and the students is steadfast.

Sincerely,

Thomas J. Gosnell
President

TJG/jd
cc: Board of Trustees