

ARTICLE ____

SAVINGS CLAUSE

A. Should a court hold any provision of this Agreement unlawful or administrative agency of competent jurisdiction, all other provisions of this Agreement shall remain in force for the duration of the Agreement. In the event of such a holding, the parties will confer in an effort to agree upon suitable substitutions therefore. If the parties are unable to agree, then the issue may be submitted to arbitration. The parties shall instruct the Arbitrator that it is their intention that he/she fashions a remedy that most closely approximates the original provision, which has been declared unlawful.

B. Any award by an arbitrator under this article shall not be in effect subsequent to the expiration date of this Agreement, nor shall it be of application or effect prior to the date of the arbitrator's decision, except by express written agreement of both parties.