

ARTICLE ____

HEALTH & SAFETY

1. The School agrees to maintain a safe and healthy workplace and to comply with all federal, state and local health and safety laws and regulations. Grievances hereunder may be resolved through the grievance process and then arbitration through Expedited Labor Arbitration Procedures of the American Arbitration Association.

2. In recognition of the urban environment in which Longy operates, staff and student safety is an ongoing and serious concern for the School and the Union. The School and the Union agree to form a health and safety committee with equal administration and bargaining unit representation. The health and safety committee shall cooperate and collaborate in monitoring student and faculty safety concerns and recommending to the School ways to improve safety.