

**Longy Faculty Union**  
**Local 6484, AFT, AFT MA, AFL-CIO**  
**Dues Structure and Rates for Agency Fee Payers**  
**2016-2017 School Year**  
Updated: 9/12/2016

Agency fee is paid in two parts:

1. Per capita agency fee for AFT = 73.45%\* of dues, AFT MA = 84.97%\* of dues
2. Local agency fee for LFU = 86.01%\* of dues

**Part 1: Per capita agency fee**

If your gross earnings for 2016-2017 school year from Longy are:

\$18,324.00 and higher = \$407.35/year, Full rate\*\*

\$15,157.00 - \$18,323.99 = \$200.07/year, Half rate\*\*

\$9,203.00 - \$15,156.99 = \$101.91/year, Quarter rate\*\*

\$0.00 - \$9,202.99 = \$50.95/year, Eighth rate\*\*

Dues will be deducted over a 18 periods from September - May. The amount of per capita dues deducted per pay period is:

Full rate: \$22.63

Half rate: \$11.12

Quarter rate: \$5.66

Eighth rate : \$2.83

PLUS

**Part 2: Local agency fee**

1.08%\*\* of the gross wages earned will be deducted per two-week periods September - May.

\*2016-17 Chargeable percentages published from AFT National, AFT MA, and LFU

\*\*Rate and resulting per capita agency fee deduction may be adjusted up or down during the academic year based on updated earnings reports from the School, as well as changes in per capita dues by AFT, AFT MA.

Per capita and local agency fee combined will not exceed 3.25% of gross wages earned.

At the end of the FY, dollar amounts over 3.25% will be reimbursed.