Longy Faculty Union
AFT, AFT MA, AFL-CIO, Local 6484
Dues Structure and Rates for Members
Updated: 9/12/2016

Dues are paid in two parts:
1. Per capita dues for AFT, AFT MA, AFL-CIO MA, and Greater Boston Labor Council
2. Local dues for LFU

Part 1: Per capita dues
If your gross wages from Longy are:
- $18,324.00 and higher = $525.28 / year, Full rate***
- $15,157.00 - $18,323.99 = $264.16 / year, Half rate
- $9,203.00 - $15,156.99 = $142.60 / year, Quarter rate
- $0.00 - $9,202.99 = $78.76 / year, Eighth rate

Dues will be collected over 18 pay periods from September 2016 – May 2017. The amount of per capita dues collected per month is:
- Full rate: $29.18
- Half rate: $14.68
- Quarter rate: $7.92
- Eighth rate AFT: $4.38

PLUS
Part 2: Local dues
1.25% of the gross wages earned will be deducted over 18 pay periods from September 2016 – May 2017.

Per capita and local dues combined in excess of 3.25% of gross wages.
At the end of the FY, dollar amounts over 3.25% will be reimbursed.

* Rate and resulting per capita dues deduction may be adjusted up or down during the academic year based on updated earnings reports from the School, as well as changes in per capita dues by AFT, AFT MA, and other affiliates.

***PLEASE NOTE: This year’s increase is only $3.00, though it seems much larger if you compare this document to the one from last fall, dated 09/08/15. This is because there was a typographical error in last year’s table, saying that the Full-rate was $422.28, when it should have read $522.28. The error was only present in the 09/08/15 communication, and was not made in the collection or in the reporting of dues to the School or to the AFT.